



Marcin TandECKi

*having achieved a passing score on a CIW accredited exam
and having completed all other prescribed requirements,
has achieved the status of*

CIW Associate

*and is entitled to all the rights, privileges and duties
appertaining to that certification on this day,
January 27, 2003.*

A handwritten signature in black ink, appearing to read "Robert G. Gwin", written over a horizontal line.

Robert G. Gwin
Chairman of the CIW Certification Council

CIW #201768